

# EQUALITY & DIVERSITY ESSENTIALS

## NEW ONLINE TRAINING

This is an e-learning course.  
Registration on this course will last 12 months.



**£14 + VAT per delegate**

### Brief Overview:

Employers should be committed to equality of opportunity for everyone in their organisation, regardless of individual characteristics or differences. A diverse workplace can bring benefits to the organisation and everyone who work there.

This course explores equality and diversity, discrimination, harassment and victimisation and your responsibilities to promote equality and diversity.

### Learning Objectives:

This e learning module includes a range of learning activities to help you develop your understanding of equality and diversity.

By the end of the course you should be able to:

- Understand what is meant by 'Equality' and 'Diversity' and recognise how they benefit us
- Identify who is protected by the Equality Act and explain what happens if their rights are compromised
- Recognise discrimination and other unfair practices in the workplace and know how to act on them
- Understand what you can do yourself to promote equality and diversity



To Book: Complete the standard EALC booking form and send to **pearl.willcox@ealc.gov.uk** who will then register you with Nimble. Once processed you will receive joining instructions and your Council will then be issued with an invoice.